



City of Phoenix

EQUAL OPPORTUNITY DEPARTMENT

Goodyear Logistics LLC

IS HEREIN GRANTED

Disadvantaged Business Enterprise (DBE)

In the Area(s) of:

Freight broker: connects shippers with qualified carriers.

NAICS: 488510

Certification Effective Date: February 21, 2020

This certification is valid as-of the above date provided this firm meets the on-going programmatic standards and fulfils the annual update requirement to remain in good standing as a SBE.

Continued SBE eligibility must be verified by searching the online SBE directory at

<https://phoenix.diversitycompliance.com>

Sincerely,

Karen L. Zinn

Certification Program Manager

City of Phoenix,

Equal Opportunity Department

200 W. Washington Street, 15th Floor

Phoenix, AZ 85003-1611

Direct: 602-261-8551

EOD Reception: 602-262-6790

karen.zinn@phoenix.gov